



AMERICAN CHAMBER OF COMMERCE
IN THE SLOVAK REPUBLIC

epic
nezisková organizácia

youth employment week



The Youth Employment Week is organized under the auspices
of Andrej Kiska, President of the Slovak Republic



Youth Employment Week is a series of events across Slovakia designed to bring together local and international business experts, government officials and youth leaders to promote employment opportunities for young people.

The labor market for young people in the European Union continues to show worrying developments. Slovakia is listed at the bottom of the EU-wide youth unemployment charts. In April 2013, the European Commission adopted the Youth Guarantee scheme to ensure that

young people have better access to employment opportunities. What have been the developments in Slovakia ever since? What opportunities does it bring for businesses in Slovakia? Will it really pay off to focus on employing young people?

YOUTH EMPLOYMENT WEEK AGENDA

November 11: Youth Employment Conference, Bratislava

A day-long conference with officials from the European Commission, selected ministries and representatives of the business sector.

November 13: Youth Employment Seminar, Košice

Half-day seminar designed to address the issue of youth unemployment in the regional context. The discussion panels will include government officials and business sector representatives.

November 10 – 14: Youth Employment Workshops, all capitals of the regions

Series of "open days" in Regional Youth Centers in Trnava, Nitra, Trenčín, Žilina, Banská Bystrica and Prešov incorporating variety of activities focused on the issues of youth employment with special emphasis on the Youth Guarantee scheme and selected corporate programs for youth employment

PROGRAM CONFERENCE

YOUTH EMPLOYMENT CONFERENCE

November 11, 2014

Radisson BLU Carlton, Bratislava

9.00 – 9.15	Opening & Welcome	Jake SLEGERS , Executive Director of the American Chamber of Commerce in the Slovak Republic Keith MARTIN , General Manager of EPIC INTERNATIONAL
9.15 – 10.30	PANEL 1: EMPLOYING YOUNG PEOPLE: WHY DOES IT REALLY MATTER? <ul style="list-style-type: none">• What is the government strategy for youth employment approaching 2020?• What are the tools for employing young people in Slovakia and the EU?• How is the Youth Guarantee scheme supposed to work?• How did the relevant government bodies adopt the scheme?	Opening address: Branislav ONDRUŠ , State Secretary, Ministry of Labor, Social Affairs and Family Panelists: Branislav ONDRUŠ , State Secretary, Ministry of Labor, Social Affairs and Family Juraj DRAXLER , State Secretary, Ministry of Education, Science, Research and Sport Martin FILKO , Institute for Financial Policy, Ministry of Finance (tbc) Vratislav JANDA , Corporate Affairs Director, NESTLÉ Slovak Republic / Alliance for YOUTH
10.30 – 10.45	Coffee break	
10.45 – 12.30	PANEL 2: EMPLOYING YOUNG PEOPLE: BENEFITS FOR EMPLOYERS AND BUSINESS SECTOR <ul style="list-style-type: none">• Experiences and challenges with employing young people in businesses in Slovakia• Inspiring good case practices from abroad• Youth Guarantees in Slovak context – how should Slovak employers participate in the Youth Guarantee scheme?• How can employers cooperate with relevant stakeholders to make it work?	Keynote Speech: Sam LOUNDS , Jamie Oliver's Fifteen Cornwall Apprentice Program Graduate & 2013 Progression Award Winner Panelists: Resa KOLEVA , Social Market Economy and ESF Officer, DG Employment, Social Affairs & Inclusion, European Commission Abílio FERNANDES MORAIS , Government Attaché for the Youth Guarantee, Ministry of Labour, Employment and the Social and Solidarity Economy, Luxembourg Zdeňka MATOUŠKOVÁ , HR Business Partner & Training and Development Manager, NESTLÉ Slovak Republic Lucia AL ZAFARI , Community Affairs & Citizenship Manager, Microsoft Tomáš BOŽIK , Director Aptech Europe, Microsoft Aptech Success Academy Zuzana MRÁZIKOVÁ , Recruitment Manager, IBM
12.30 – 13.30	Lunch	
13.30 – 15.00	Expert Roundtable (invitation only)	Closed roundtable session for invited experts from relevant national and international public institutions including the European Commission, Ministry of Labour and the Ministry of Education, the business sector as well as the representatives of the NGO sector answering the key question: <i>What remains to be done to make the Youth Guarantee system work in Slovak conditions?</i>

PROGRAM SEMINAR

YOUTH EMPLOYMENT SEMINAR

November 13, 2014

DoubleTree by Hilton Hotel Košice

9.00 – 9.10 **Opening & Welcome**

— **Jan BODNÁR**, Director of the Košice Office, American Chamber of Commerce in the Slovak Republic

— **Keith MARTIN**, General Manager of EPIC INTERNATIONAL

9.10 – 9.30 **Keynote Speech**

— **Sam LOUNDS**, Jamie Oliver's Fifteen Cornwall Apprentice Program Graduate & 2013 Progression Award Winner

9.30 – 11.30 **DISCUSSION PANEL:
EMPLOYING YOUNG
PEOPLE: WHY IS IT
IMPORTANT AND WHAT
ARE THE BENEFITS FOR
THE BUSINESSES?**

- What are the tools for employing young people in Slovakia and the EU?
- Experiences and challenges with employing young people in Slovakia from the business perspective
- What is the Youth Guarantee scheme, how is it supposed to work and what are the best practices from abroad?
- How did the relevant government bodies adopt the scheme and how can Slovak employers participate in the Youth Guarantees?
- How can employers and relevant state authorities cooperate in order to improve the levels of youth employment?

Panelists:

— **Abílio FERNANDES MORAIS**, Government Attaché for the Youth Guarantee, Ministry of Labour, Employment and the Social and Solidarity Economy, Luxembourg

— **Marián VALENTOVIČ**, Director General of the Central Office of Labor, Social Affairs and Family (tbc)

— **Martin PITORÁK**, Vice President Human Resources, US Steel Košice

— **Tomáš BOŽIK**, Director Aptech Europe, Microsoft Aptech Success Academy

— **Keith MARTIN**, General Manager of EPIC INTERNATIONAL

11.30 – 12.30 **LUNCH**

PROGRAM WORKSHOPS

Roundtables in all of the regional capitals are realized in cooperation with Iuventa – Slovak Youth Institute. They are focused on priorities in youth employment, specialized tools of employment services for youth and selected business initiatives in the area of youth employment.

Please find enclosed the following schedule for roundtables in all of the regional capitals:

Nitra	November 10, 2014 9-12 a.m.	Hotel MIKADO Hollého 11, Nitra
Trnava	November 10, 2014 9-12 a.m.	Hotel EMPIRE Jána Hajdóczyho 11, Trnava
Trenčín	November 12, 2014 9-12 a.m.	Galéria M.A. Bazovského Palackého 27, Trenčín
Žilina	November 12, 2014 9-12 a.m.	Hotel Dubná Skala Hurbanova 345/8, Žilina
Košice	November 13, 2014 1-5 p.m.	Eco friendly Hotel Dália Löfflerova 1, Košice
Banská Bystrica	November 14, 2014 9-12 a.m.	Hotel LUX Námestie slobody 2, Banská Bystrica
Prešov	November 14, 2014 9-12 a.m.	Hotel Dukla Námestie legionárov 2, Prešov

YOUTH & EMPLOYMENT

In August 2014 nearly 5 million young people under 25 were unemployed in the EU member states, of which 3.3 million were within the Eurozone.

Every fifth young EU citizen cannot find a job on the labour market. In Greece and Spain it applies to every second young person, and in Slovakia to every third (youth unemployment level in the EU is 21.6% and 23.3% within the Eurozone).

7.5 million of EU citizens aged between 15 and 24 are the so called NEETs: not in employment, not in education, not in training.

Within the past four years overall employment rate of young people dropped threefold compared to that of adults.

The difference between the countries with the highest and lowest employment rate of young people varies between 50 percentage points across EU member states (7.9% in Germany, 54.9% in Spain and 33.5% in Slovakia).¹

Of the total of 378,020 unemployed people registered in Slovakia as of 30.9.2014, 70,927 were under the age of 25.²

The European Commission has suggested that the main instrument to reduce unemployment of young people is the Youth Guarantee scheme. The Slovak Republic has undertaken to implement the scheme which would enable Slovakia to receive additional financial support amounting to Euro 67.43 million designated for implementation of the scheme.³

The EU Council of Ministers formally adopted recommendations on the implementation of the Youth Guarantee on 22.4.2013 (MEMO/13/152) following the Commission proposal of December 2012. The European Council adopted the recommendations in June 2013.

The Youth Guarantee is to ensure that, within four months of leaving school or losing a job, young people under 25 can find a job suited to their education or acquire an opportunity for further education, training, internship or apprenticeship required to find a job in the future.

The Youth Guarantee is deemed to be a structural and long-term reform aimed to improve the school-to-work transition of young people. Equally, it is seen to be the instrument for immediate implementation of measures designed to increase employment of young people.

The European Youth Guarantee scheme draws upon the successful experience of implementation of measures aimed at youth employment, such as in Austria, Finland or Luxembourg. Through swift intervention within three months upon registration, the Finnish model of Youth Guarantee has reduced youth unemployment by 83.5%.

1 Source: Eurostat, 31.12.2013.

2 Source: Ministry of Labour, Social Affairs and Family of the Slovak Republic.

3 Source: EC Memo about Youth Guarantees, 8.10. 2014.

SPEAKERS



Branislav ONDRUŠ

State Secretary of the Ministry of Labor, Social Affairs & Family of SR

In the years 1991-1996, Branislav Ondruš studied political science at the Faculty of Philosophy of Comenius University. In 1994, he studied European political systems at Thames Valley University. After graduating in 1996, he joined TV Markíza as a news presenter, editor and economic commentator. In 1999, he became the first speaker of the Party of the Democratic Left (Strana demokratickej ľavice) and in 2000, he

was elected its chairman. In early 2002, he joined TV JOJ. After the elections in 2010, he became a Member of Parliament for SMER-SD. In the early parliamentary elections in 2012, he was elected as a Member of Parliament, but he gave up his mandate as he became the State Secretary of the Ministry of Labour, Social Affairs and Family of the Slovak Republic.



Juraj DRAXLER

State Secretary, Ministry of Education, Science, Research and Sport of SR

Juraj Draxler has an MA degree in comparative political science from the University of York, UK and a degree in integrated social sciences from the Jacobs University in Bremen, Germany. He joined the Center for European Policy Studies in Brussels in 2005. Between 2007 and 2013 he taught in Prague at the University of New York

and the Anglo-American University. In 2014 he joined the Ministry of Education, Science, Research and Sport of the Slovak Republic as an advisor to the minister and in September was appointed the State Secretary.



Vratislav JANDA

Corporate Affairs Director, NESTLÉ Slovak Republic / Alliance for YOUTH

Graduate of the Charles University Faculty of Law, he also studied in Norway and Switzerland. Mr. Janda originally started his career as a war journalist in the Gulf War. He later served in the Czech diplomatic services in the Middle East and participated in the negotiations for the entry of Czech republic into NATO before working

at the Czech Embassy in Washington. After his engagement in diplomatic services, Mr. Janda entered the corporate world. He currently serves as the Corporate Affairs Director, NESTLÉ Slovak Republic.



Sam LOUNDS

Jamie Oliver's Fifteen Cornwall Apprentice Program

He was part of first group of apprentices who joined Jamie Oliver's Fifteen Cornwall at its launch, when it was first introduced to the county following opening in London and Amsterdam a few years earlier. He is currently working across the county organising catering events and

Graduate of the Fifteen Apprentice Program
& Winner of the 2013 Progression Award

solutions, relief staff and contract consultancy. Sam continues to have passion and enthusiasm for the catering trade that was both found and embraced at Fifteen Cornwall.

SPEAKERS



Zdeňka MATOUŠKOVÁ

HR Business Partner & Training and Development Manager, NESTLÉ Slovak Republic

Graduated in Economics and Management at the Czech Technical University in Prague. She has been working in the HR area for almost 14 years in the pharmaceutical, banking and construction industries. She has been working for Nestlé

for three years, currently at the position of HR Business Partner & Training and Development Manager. Mrs. Matoušková is also the project manager of the Nestlé needs YOUth initiative supporting youth employment.



Lucia AL ZAFARI

Community Affairs & Citizenship Manager, Microsoft

Lucia Al Zafari has been working for Microsoft Slovakia for the past four years and currently serves as the Community Affairs & Citizenship Manager. On behalf of Microsoft she is actively engaged in several projects supporting the non-

profit sector and youth education. She strongly believes in supporting young people so that they can fulfill their potential.



Zuzana MRÁZIKOVÁ

Recruitment Manager, IBM Slovakia

I started my career in IBM in 2007, During my years in IBM, I had a great opportunity to held different roles within HR. I started my career in recruitment organization as a recruitment specialist identifying talents for IBM shared services centres. In 2012 I got the opportunity to set up and lead the Internal IBM talent search

agency based in Bratislava, which focused on finding the most suitable candidates for IBM in various European countries. In April 2014 I accepted the role of Recruitment manager for IBM Slovakia.



Resa KOLEVA

Social Market Economy and ESF Officer, DG Employment, European Commission

Resa Koleva works as policy officer at the European Commission, DG Employment, Social Affairs and Inclusion, unit for European Social Fund Policy and Legislation. The unit is responsible for drafting the ESF legislative framework and represents the Commission in relevant discussions with the European Parliament and the Council. The unit is also in charge of the Youth Employment Initiative

which represents targeted funding for youth employment measures. Resa Koleva's previous experience includes programming and monitoring of ESF operational programmes implementation as well as EU funds projects management under the EU PHARE programme. She has an MSc in EU Policy Making from the London School of Economics and Political Science.

SPEAKERS



Abílio FERNANDES MORAIS

Government Attaché for the Youth Guarantee, Ministry of Labour, Employment and the Social and Solidarity Economy, Luxembourg

Graduated in International relations at the University Paul Cézanne in Marseille. He has been working at the Ministry of Labour, Employment and the Social and Solidarity Economy of Luxembourg since 2010 and he

currently serves as the national Youth Guarantee coordinator. He is also member of the European Employment, Social Policy, Health and Consumer Affairs Council (EPSCO).



Tomáš BOŽIK

Director of Aptech Europe NGO

Tomáš Božík serves as the Director of Aptech Europe, a non-profit organization actively involved in several IT-related education programs. Aptech focuses primarily on connecting IT industry with students and job candidates with the aim of creating an effective model of a

successful cooperation between the IT sector and education institutions. The long-term goal is to equip future candidates for the ICT sector with the relevant knowledge and expertise as required by the current industry trends.



Martin PITORÁK

Vice President Human Resources, U. S. Steel Košice

Graduated from the Technical University in Kosice, Faculty of Metallurgy. He started his career in VSZ in 1981 and has been working as an HR expert for VSZ/US Steel Košice for the past 16 years as the Senior Manager for

Personnel Matters and Quality, Vice President for Labor Relations and Motivation. Since 2007 he has served as the Vice President for Human Resources.



Keith MARTIN

General Manager of EPIC INTERNATIONAL

Received his MBA at the Sunshine Coast University and graduated in Strategic Management of Non-profit Organizations at the Harvard University. Originally started his career at the Australian Paralympic Committee where he came across topics related to health disability. He served as the CEO of EPIC Employment

Service, inc. in Brisbane from 1996 to 2013 and during his tenure the organization became one of the leading employment services providers for disabled in Queensland. In 2013 he became the General Manager for International development and currently manages EPIC branches in New Zealand, Slovakia, Czech Republic and the UK.

ORGANIZERS



*AMERICAN CHAMBER OF COMMERCE
IN THE SLOVAK REPUBLIC*

EPIC is one of the major and most prestigious non-profit organizations in Australia providing employment services to people marginalized on the labour market. EPIC builds upon its experience of 25 years. With more than 400 staff EPIC assists annually over 10,000 clients who suffer from the widest range of disability types and are marginalized on an open labour market.

In 2012 EPIC opened its first non-profit subsidiary in Europe that is based in Bratislava. The decision came in response to the experience which EPIC had with a number of organizations in Slovakia. The cooperation focused particularly on issues related to the improvement of employment services and increase of employment of people with disabilities. The collaboration was informal and funded by EPIC. EPIC in Slovakia aims to:

- Influence public policies on employment and social inclusion of marginalized groups;
- Initiate and assist in preparation and implementation of programmes aimed at increasing employment on local level;
- Raise awareness of employment of people with various disabilities.

EPIC has five programme lines to implement its aims related to the increase of employment and employability of people who are marginalized on an open labour market:

- Support to employment of people with disabilities;
- Support to municipal social enterprises;
- Support to employment of young people;
- Support to international labour mobility;
- Support to public policies.

Job Interview Simulator is a programme delivered by EPIC within the framework of activities aimed to support employment of young people. The programme prepares young graduates in humanities for successful school-to-work transition. In conjunction with selected employers EPIC develops specialised programmes designed to facilitate employment of young people.

For further information please visit www.epic-org.eu

The American Chamber of Commerce (AmCham) was founded in 1993 in Bratislava as an independent and self-supporting organization, entirely dependant on contributions from its members. Today, it serves as one of the most active foreign Chambers of Commerce in Slovakia. Currently, its membership has reached more than 340 international and Slovak companies, including many of the largest and important firms in Slovakia. Of this amount, approximately 35 % are American companies, about 25 % are Slovak companies and about 40 % are other nationalities.

The American Chamber of Commerce in Slovakia is a service-oriented organization. Throughout the past year, AmCham Slovakia has frequently shown that it is dedicated to serving its members through the support of its three main pillars: contacts, information and advocacy.

NETWORKING

AmCham organizes numerous regularly scheduled events throughout the year, including monthly Business Cocktails, Business Breakfasts and Roundtable Luncheons. By attending these events, members have an opportunity to obtain important contacts to facilitate their business activities and become more visible in the business environment.

INFORMATION

One of the most significant pillars of AmCham Slovakia is acting as a valuable, reliable and consistent source of a great variety of information. Our publications, including Connection magazine, the Membership Directory, Membership Benefits and Opportunities, Slovak Brochure, Annual Report, and the web site, are just some of the ways we provide information to our members.

ADVOCACY

The opportunity to be part of a powerful unified and representative voice is one of the advantages of AmCham membership. Through our committees, Task Forces and other advocacy efforts, AmCham members who share common interests, issues and challenges can approach the government or other appropriate authorities as a compelling, effective voice to support continual development of the business environment in Slovakia.

Youth Employment is a cross-sectoral issue which is also important for AmCham and its member companies. AmCham is actively supporting youth employment related topics through the activities of the Committee on Business-Academic Cooperation as well as the Employment and Social Affairs Committee.

YOUTH EMPLOYMENT



IUVENTA – Slovak Youth Institute is a state institution directly managed by the Ministry of Education, Science, Research and Sport of the Slovak Republic. IUVENTA delivers programmes and projects for young people, youth workers and people

responsible for youth policy. It aims to help young people to be better aware of their opportunities, to actively develop and successfully position themselves on labour market in the future. It raises youth awareness of human rights, supports development of volunteerism, educational programmes and young talents.

IUVENTA currently runs two national projects in youth work that are co-funded by the European Social Fund through Operational Programme Education.

The national project KomPrax – Competencies for Practice focuses on development of key skills among youth, and on support to high quality youth work. It follows two principal objectives: to support informal education in youth work, and to facilitate recognition of the benefits that youth work brings to the society and to youth workers themselves. Target groups include young leaders (aged 15–17), youth leaders (aged 18+, volunteers) and youth workers (aged 18+, professionals).

The national project PRAKTIK – practical skills acquired through informal education in youth work was designed to develop an effective system of further education for youth workers and youth leaders, and to subsequently ensure implementation of innovative experiential programmes. The project gave rise to seven Thematic Youth Centres as knowledge banks in regional capitals across Slovakia (with the exception of Bratislava). They provide learning activities accredited by the Slovak Ministry of Ministry of Education, Science, Research and Sports, and service regional municipal governments in the area of youth work.

IUVENTA administers Youth Programmes for 2014–2020 and grant schemes offered by the Slovak Ministry of Ministry of Education, Science, Research and Sport that are aimed to support youth work, youth organizations and their activities. IUVENTA is also the seat of the National Agency for the EU Grant Scheme Erasmus+ 2014–2020 in the areas of youth and sports.

Additionally, IUVENTA runs information service EURODESK Slovakia that is delivered to organisations at national and regional level involved in youth work focusing on informal education.

Further information: www.iuventa.sk



The Cornwall Food Foundation is the charity behind Jamie Oliver's Fifteen Cornwall. Each year the Cornwall Food Foundation recruits a group of 16-24yr old young people in Cornwall, who are not in employment, education or training, and in need of a second chance in life to become chefs of the future.



The Fifteen concept was famously created by Jamie Oliver back in 2002 with his memorable TV series starting in

London, and now with restaurants open in both Cornwall and also Amsterdam. The profits from the restaurant are put straight back into the charity, and we pay a small licence fee to Jamie Oliver's Food Foundation.

WHAT WE DO:

We train 16-24yr olds from Cornwall who perhaps haven't had the best chances in life and aren't in employment, education or training to become chefs. Working alongside Cornwall College, those who graduate will have achieved their VRQ Level 1 in Catering Studies and NVQ Level 2 in Professional Cookery whilst also gaining vital numeracy and literacy skills. In addition to this they will attain a year's worth of experience working with us and at work placements with some of the best in the business. During their time here the foundation also offers a range of social and welfare support to deal with any issues our apprentices face, which may get in the way of their learning.



Despite the improved economic situation in Europe, unemployment of young people remains a major challenge. It affects every

fourth young person and their families. Unemployment of young people is a complex issue the solution of which requires engagement of all stakeholders: the state, employers and job seekers.

The Nestlé needs YOUth initiative rests upon four pillars:

- Direct employment of young people, including special Graduate Programmes for talented graduates majoring in technical fields, economy, humanities, trade and marketing;
- Support to students and graduates in acquiring relevant work experience through student traineeships or apprenticeships;
- Nestlé Career Counselling programme provided free of charge to prepare young people for the labour

PROGRAMS

market and career launch. They provide help in drafting curriculum vitae and preparing for job interview, enable a look into the business world in the widest range of corporate divisions – from marketing through sales and logistics, all the way to finance – and individual mentoring;

- Alliance for Youth – cooperation with partners.

In 2014 the initiative helped some eight thousand young Europeans to find jobs or internships in Nestlé. Nearly 350 young people in Slovakia and the Czech Republic thus found jobs, whilst additional two hundred university students passed through Nestlé Career Counselling programme.



Nestlé expanded their youth support activities in 2014 with the launch of extensive cooperation with partners through the Alliance for Youth. Nestlé linked with 200 companies across Europe, joining forces with 22 partners

so far in the Czech Republic and Slovakia.

The aim of the emerging Alliance for Youth is to introduce and gradually develop further solutions addressing the issue and, through the extension of the range of partners, to improve the position of young people on labour market across Europe

The Alliance for Youth enjoys Europe-wide support, including Slovakia, from public sector – the EU institutions, national and regional authorities.

The foundation of the Alliance for Youth means a major step to the future: Nestlé managed, through the engagement of partners, to significantly expand the effect and options for the initiative.

Members of the Alliance commit themselves to:

- actively support and promote programmes for young people
- develop various initiatives aimed at providing the young with relevant work experience
- mobilize their own employees to help young people prepare for their future jobs e.g. through career counselling, CV clinics etc.
- participate in Nestlé needs YOUth activities as agreed beforehand
- assure compliance with the local labour legislation during the execution of all programmes and activities for the young.

Success — ACADEMY —

“Personalised career compass for fresh graduates, high school seniors or university students.” That is the idea of Success

Academy, a new project which aims to help young people navigate through the current labour market and help them see its career preferences. By completing individual tasks and passing through training, students receive special rewards that appear in their personal profile at the www.successacademy.sk portal. Personal profile shall serve in the future as their creative curriculum vitae that will help students increase their value from the employer perspective.

The new profile that uses games as a learning device help increase chances of young people to find jobs by improving their social, economic and digital literacy, or motivating them towards own developing their businesses. Registration and the entire content of Success Academy is free of charge. The Academy is not to be just yet another portal that enables users to passively receive information. It offers opportunities to consult with experienced mentors and career advisers who give the project an additional dimension and enable students to answer specific questions. Success Academy has been initiated by Microsoft Slovakia and is implemented by non-profit organisation Aptech Europe.

Aptech Europe is among the leading providers of top quality learning in progressive technologies in Slovakia. It aims to support multidimensional development of the potential of young people with particular emphasis on passing on comprehensive know how and skills in theoretical and applied IT. Targeted activities allow Aptech Europe to shape student personality, to develop their personal profile and prepare them for the dynamic life of IT professionals.

The Aptech Europe programme University Studies is practically oriented and effectively replaces practical experience in IT required by software companies. Though the demands of the studies are quite high, students are able to work along their studies, which is the benefit of flexible study plan. Through the individual career advisory services Aptech Europe helps students to find jobs and successfully enter work process, or to smoothly pass through job transition. The IT studies programme is accepted as part of undergraduate degree by a number of universities abroad that are educational partners to Aptech Europe.

In cooperation with the leading software companies, businesses and IT associations, Aptech Europe delivers projects with a clear mission: to provide quality education in IT to young people, thus improving their chances to get established at work.

Further information: www.successacademy.sk

PARTNERS



MEDIA PARTNER

